

# Fiscal Year 2025 Annual Report

52 Years Strong!



July 1, 2024-June 30, 2025



We sing together to unite people and amplify diverse voices through rigorous artistic practice and joyous collaboration.



# Reflection from Executive Director Alyssa K. Breece:

"The Minnesota Chorale's 2024-25 season was full of beautiful new collaborations, exciting new financial partners, and audiences that not only continued to grow in number, but also in support. From our youngest, most passionate kiddos, to our most seasoned guiding stars, our singers are the heart and soul of our organization and we couldn't do any of this without your support of them. Thank you for being a part of the Chorale Family - current, alumni, extended and future. We can't wait to show you what's next!"

The Minnesota Chorale continues to receive glowing press reviews and heart-warming audience feedback for its performances with the Minnesota Orchestra, which this year included Holst's *The Planets* in October 2024, Mozart's *Requiem* in November 2024, and Puccini's *Turandot* in May 2025. These programs were enjoyed by in-person audiences in Minneapolis and by radio and online audiences around the world.

In addition, the organization expanded its educational and community engagement activities through collaborations with other musical organizations, open rehearsals, sing-alongs, and choirs for youth and seniors.

Financially, we ended the year with a \$4,018 loss on revenue of \$442,175. Thanks to generous individual contributions, expanded grant writing activities, and new approaches to self-produced concert support, we were almost able to cover a slight dip in income from Minnesota Orchestra performances and increased expenses for our educational and community engagement activities.

Founded in 1972 and led since 1995 by Artistic Director Kathy Saltzman Romey, the Minnesota Chorale is Minnesota's preeminent symphonic chorus and ranks among the foremost professional choruses in the United States. The Minnesota Chorale has served as principal chorus of the Minnesota Orchestra since 2004. We are equally dedicated to fostering and deepening relationships through our award-winning Bridges community engagement initiatives, educational activities, and independent presentations of choral works. A seasoned artistic partner, the Chorale continues to explore new artistic directions and collaborative opportunities, while earning the highest critical acclaim for its work on the concert stage.

# Reflection from Artistic Director Kathy Saltzman Romey:

"In reflecting on the 2024-25 season, I am struck by the vast amount of repertoire and number of concerts presented by our Family of Choirs, the incredible versatility of our ensembles to perform music of diverse styles and cultures, and the passion which our singers bring to every endeavor. What I find especially exciting about my work is the process of exploring new literature alongside the chorus. I love the Chorale's willingness to take on any challenge, and am so grateful for their curiosity and work ethic as the musical journey unfolds. From the fall Bridges program featuring Reena Esmail's Requiem for Water for Hindustani vocalist, tabla, percussion, and choir to the final spring concert of Puccini's powerful opera, Turandot, with the Minnesota Orchestra and Music Director Thomas Søndergård, I feel we embodied our mission to connect with the greater community in rigorous artistic practice and joyous collaboration."







The Minnesota Chorale provides opportunities for personal and collective growth, and for exploring our shared humanity in partnership with our community. Now comprising ensembles for singers from ages 8 to 80-plus, we are a multi-generational umbrella organization. We deepen our community connections with Prelude Children's Choir, for children in grades 3 through 5, providing an introductory choral experience for younger singers. Minneapolis Youth Chorus (MYC), provides the opportunity for students in grades 6 through 8 to develop their musical gifts in an environment dedicated to the celebration of diversity and the pursuit of artistic excellence. Our Side By Side program supports high school tenors and basses in their choral singing experience by bringing in Chorale tenor and bass vocalists to prepare selected repertoire with students from partnering Twin Cities area schools. Our three youth choirs benefit primarily students in schools with reduced or no music programs. Voices of Experience, in partnership with the MacPhail Center for Music in Minneapolis, offers mature singers opportunities to achieve vocal excellence and enrich the community through song.

All Minnesota Chorale choirs performed for growing audiences and offered educational and participatory opportunities this year.

# Reflection from Shekela Wanyama and Eugene Sandel, Co-Directors of Youth Choirs:

The 2024-25 season was a whirlwind for Minnesota Chorale Youth Choirs! The fall was a big transition, as Eugene and Shekela came on board and we moved to our new rehearsal space at Creekside United Church of Christ. Once settled in, however, staff and singers created strong bonds and good music! The artistic team of Eugene, Shekela, and Becky enjoy working together. We love being able to tap into shared knowledge and use it to further our mission in supporting our young singers. This was a year of joyful energy from singers, amazing enthusiasm from parents and guardians, and a connected and engaged community for all involved. We ended with a summer camp developed in conjunction with staff at Creekside, further expanding our youth choir community. We're looking forward to the 2025-26 season with the Youth Choirs!



Shekela Wanyama

# Reflection from Jerry Rubino, Director of Voices of Experience & Special Projects Conductor:

"Voices of Experience completed its 15th season in Spring of 2025. It has been my honor to be the Artistic Director and Conductor and I continue to be grateful for the support of both the Minnesota Chorale and MacPhail Center for Music as well as MacPhail support staff pianist/assistant conductor Paul Kovokovic and manager, Kristyn Rupp! In the spring singer survey, the following is a representative comment: "We come because we love to sing and Jerry is a great teacher and conductor--who challenges us and also makes it fun!" There is a significant joy for me to offer this choir to singers in the senior age that wish to keep singing in their lives, thus, stretching their minds and providing a supportive community of friends! We have gotten our numbers back up to pre-Pandemic levels and highlights included the Family of Choirs Concerts as well as our own 2nd annual Spring concert for friends and family that included a very unique work called "Mosquitos!" In addition to creative sound effects, VOX took its first turn at some fun choreography - we are grateful to enjoy each other and to work together!"

# What Folks Are Saying...

Bridges / Puentes: Expanding the Canon "Water Songs: The Ripple Effect" with Border CrosSing from an attendee: "I'm 14 and my mom is in the Chorale. I liked having the opportunity to hear types of music I hadn't heard before. I also liked the theme of clean water. It was cool to see other kids involved in the program."

### Mozart: Requiem with Minnesota Orchestra from attendees:

- "The Requiem was transcendent! All the soloists were fantastic, the choir amazed, and of course, the orchestra was exceptional."
- "It was one of the best Mozart Requiems I have ever heard. I was in tears."
- "Wow. The Minnesota Chorale stole the show! What incredible articulation! And the expression achieved through their dynamics and pacing under Maestro Søndergård's direction was so inspiring. Kudos to Kathy Romey for preparing the choir so well."

# Minnesota Chorale Family of Choirs Concert from attendees:

- "I really appreciate how intentional and thought provoking it was. It also felt really applicable to the state of the world in the moment and healing."
- "The subjects of land & water are so important for all generations, and singing songs pertaining to these lays a meaningful foundation for all, especially to the children.

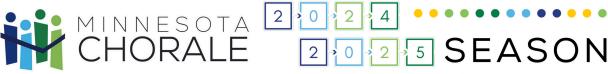
**Puccini:** *Turandot*, from an InChoir attendee: "Loved being in a working rehearsal to see the process, very welcoming, and appreciated the history/context shared about the work that acknowledged potential controversy."

**Puccini:** *Turandot* with Minnesota Orchestra, from a singer: "This was one of the most magical and rewarding musical experiences of my life. I'm so grateful to have contributed!!"



# By the Numbers



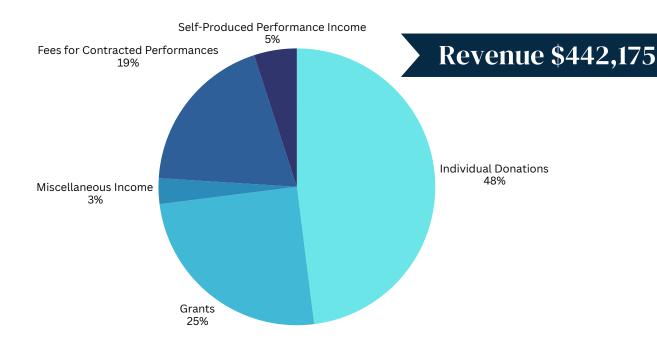


We sing together to unite people and amplify diverse voices through rigorous artistic practice and joyous collaboration.

### **EVENT NAME & DATE ATTENDANCE** 2008 & 2072 HOLST: The Planets, with Minnesota Orchestra Thursday, October 10 & Saturday, October 12, 2024 - Orchestra Hall 500 BRIDGES: Expanding the Canon, with Border CrosSing WaterSongs: The Ripple Effect with guest conductor Dr. Shekela Wanyama Sunday, October 13, 2024 - South High School 150 SIDE BY SIDE: with Tenors and Basses of Minneapolis/St. Paul Public School Partners Friday, November 1, 2024 - South High School MOZART: Requiem Sing, with guest organist Joe Trucano & YOU! Sunday, November 10, 2024 - Westminster Presbyterian Church 1772 & 1782 MOZART: Requiem, with Minnesota Orchestra Friday, November 22 & Saturday, November 23, 2024 - Orchestra Hall 850 HANDEL: Messiah Sing, with guest organist Lynn Trapp & YOU! Sunday, December 8, 2024 - St. Olaf Catholic Church 200 MYC/Prelude Winter Concert Saturday, December 14, 2024 - Creekside United Church of Christ 200 MACPHAIL CHAMBER CHOIR Collaboration - An exciting new initiative! Tuesday, December 17, 2024 - MacPhail Center for Music 450 FAMILY CONCERT: The Minnesota Chorale Family of Choirs Saturday, March 1, 2025 - South High School 300 A GRAIN OF SAND REVISITED, with A Thousand Tongues ft. Adrianna Tam, Shohei Kobayashi, and Paolo Debuque Saturday, March 8, 2025 - Westminster Presbyterian Church 50 PUCCINI: InChoir Rehearsal of Turandot, with Minnesota Chorale & YOU! Monday, April 7, 2025 - Westminster Presbyterian Church PUCCINI: Turandot, with Minnesota Orchestra Thursday, May 1 & Saturday, May 3, 2025 - Orchestra Hall 200 **Voices of Experience Concert** Sunday, May 4, 2025 - Spirit of Hope UMC 200 MACPHAIL CHAMBER CHOIR Collaboration - Spring Celebration Tuesday, May 6, 2025 at 7:30pm - MacPhail Center for Music 200 MYC/Prelude Spring Concert Monday, May 19, 2025 - Creekside United Church of Christ MYC/Prelude Choir Camp Presentation Thursday, June 26, 2025 - Creekside United Church of Christ



# Minnesota Chorale Fiscal Year 2024-2025



- Our symphonic chorus contains a mix of contract singers (who are paid a stipend and who serve
  as section leaders and coaches) and advanced semi-professional singers who donate their
  services. The value of singer-donated time is not included in the chart above, but this year it was
  valued at \$386,345.
- We are hugely appreciative of our individual donors. Each year, it becomes increasingly clear just how vital the support of our individual donors is to the stability and growth of the Chorale Family of Choirs. This year their support represented 48% of our revenue.
- Our contracted income (primarily fees for our performances with the Minnesota Orchestra) was slightly below the previous two post-pandemic seasons. There is an ebb and flow in this income stream year over year, as well as in our associated expenses.
- In a difficult climate for arts nonprofits, we increased our focus on corporate, foundation, and government grant requests, and we engaged a grant writer. Happily, we saw an increase in grants from foundations and governments, but corporate grants declined a bit.
- We remain committed to sharing our art form with those who could not afford a ticket. We therefore retained a voluntary contribution option for our self-produced performances while prescribing a suggested donation amount.



# Minnesota Chorale Fiscal Year 2024-2025

# Salaries, Stipends, Benefits Rent and Office Exp Music Scores and Concert Expenses Audit Prof.Svcs. Insuran...

# **Expense \$446,193**

| Salaries, Stipends, Benefits         | 46% |
|--------------------------------------|-----|
| Music Scores and Concert<br>Expenses | 36% |
| Rent and Office Expenses             | 8%  |
| Professional Services                | 3%  |
| Audit                                | 3%  |
| Development and<br>Marketing         | 2%  |
| Insurance                            | 1%  |
| Professional Associations            | 1%  |

- We reduced expenses in several administrative areas, including insurance, singer management software, office equipment, etc. by studying alternatives and engaging internal and external subject-area expertise.
- Our expanded offerings of self-produced concerts and educational events naturally drove associated expenses for those events.
- Salary expenses for staff and stipends for contract singers remained steady year-over-year.
- We continue to pay declining interest on loans negotiated a few years ago, but we expect to pay off the principal in about three years. We have acquired no new debt and have been maintaining an operating reserve fund to help us avoid the need to negotiate any new loans.
- We are grateful to be an office suite tenant of Westminster Presbyterian Church in downtown Minneapolis, and value the opportunity to rent excellent rehearsal space from them. They are an exceptional and generous partner!



# Balance Sheet as of June 30, 2025

|                              | AS OF JUN 30, 2025 |
|------------------------------|--------------------|
| ASSETS                       |                    |
| Current Assets               |                    |
| Bank Accounts                | \$107,544          |
| Accounts Receivable          | \$17,000           |
| Other Current Assets         | \$23,782           |
| Total Current Assets         | \$148,327          |
| Fixed Assets                 | \$400              |
| TOTAL ASSETS                 | \$148,727          |
| LIABILITIES AND EQUITY       |                    |
| Liabilities                  |                    |
| Current Liabilities          | \$10,116           |
| Long-Term Liabilities        | \$11,130           |
| Total Liabilities            | \$21,246           |
| Equity                       | \$127,481          |
| TOTAL LIABILITIES AND EQUITY | \$148,727          |

# Our Boards

### **Board of Directors**

### **Officers**

- Mariellen Jacobson, Interim President
- Kate Graber, Treasurer
- Paige Winebarger, Secretary

### **Board of Directors**

- Jaime Anthony Chorale Singer Representative
- Elwyn Fraser Case Manager at the FATHER Project, Goodwill Easter Seals
- Kate Graber Project Manager, The Energy Conservatory
- Barbara Greene Senior Health Consultant, Barbara Greene & Associates
- John Henrich Chorale Singer Representative
- Danielle J. Hill Senior Specialist, Third Party Risk Assessments, Best Buy
- Mariellen Jacobson Information Technology & Project Management Professional (Ret.)
- · Nathan Petersen-Kindem Contracted Singer Representative
- Gustavo Rodriguez Sr. Revenue Science Analyst, Federal Express Corporation
- Paige Winebarger Attorney (ret.)
- Alyssa K. Breece Executive Director, Minnesota Chorale, ex officio
- Kathy Saltzman Romey Artistic Director, Minnesota Chorale, ex officio

# Our Boards



# **Minnesota Chorale Advisory Board**

- Joanna Cortright Music Curriculum Specialist
- Karen Larsen Community Volunteer
- Louise M. Miner Organization Development Consultant
- Peter B. Myers Myers Communications Group LLC
- John Nuechterlein President & CEO, American Composers Forum
- Doreen Rao Professor of Conducting, University of Toronto
- Helmuth Rilling Conductor; Founder, International Bach Academy, Stuttgart
- Daniel M. Satorius Entertainment Attorney, Lommen & Abdo
- Sue Tuthill Schiess Community Volunteer
- Dale Warland Conductor and Composer
- Kristen Smith Wenker Vice President Investor Relations, General Mills

### In Memoriam:

- Stephen Paulus Composer
- Hal C. Ransom Minnesota Chorale Charter Member, Community Volunteer
- Rick Glasgow Vice President, The Hays Groups

### **Minneapolis Youth Chorus Advisory Board**

- Joanna Cortright Music Educator
- David Lauth Attorney
- Christine Maefsky Liaison to Minneapolis Public Schools
- Charlotte Morey Music Educator
- Francisco Nuñez Young People's Chorus, New York City
- Tina Sherman Marketing
- Dr. Eugene Rogers Director of Choirs, University of Michigan
- Yolanda Williams Performer and Educator

# Our Staff

### **Artistic Staff**

- Kathy Saltzman Romey, Artistic Director
- Barbara Brooks, Choral Accompanist and Artistic Advisor
- Heather Hood, Assistant Director, Symphonic Chorus
- · Jerry Rubino, Director of Voices of Experience & Special Projects Conductor
- Shekela Wanyama, Co-Director of Youth Choirs
- Eugene Sandel, Co-Director of Youth Choirs
- Becky Sun, Youth Choirs Accompanist

### **Administrative Staff**

- Alyssa K. Breece, Executive Director
- Jenny Kisner, Operations Director
- Barbara Lundervold, Special Projects Coordinator
- · Linda Neuman, Librarian and Office Assistant

# 2025-2026 Season



# **Our Thanks**

Thank you to our wonderful network of volunteers, to parents bringing their kids to weekly rehearsals, to spouses dropping off their singers, to our audience members singing from their seats and listening from balconies. Thank you! A very special thank you to our 2024-2025 season's sponsors, artistic partners and guest artists.

### **Artistic Partners:**

- Westminster Presbyterian Church Minneapolis
- MacPhail Center for Music Minneapolis
- Creekside United Church of Christ Minneapolis
- Justice Page Middle School Minneapolis
- St. Olaf Catholic Church Minneapolis
- Border CrosSing, Dr. Ahmed Anzaldúa, Director St. Paul
- A Thousand Tongues Adrianna Tam, Shohei Kobayashi & Paolo Debuque
- Stacey Athorn, Director & Edison High School Choir- Minneapolis
- Laurie Meyers, Director & South Minneapolis High School Choir
- Huy Tran, Director & Como Park High School Choir St. Paul

### **Guest Artists:**

- Joseph Trucano Organist
- St. John's University Men's Chorus, Dr. Bradley Miller, Conductor
- · A. Pavan, PhD Tabla Artist
- Pooja Goswami Pavan, PhD Hindustani Vocalist
- Eri Isomura Percussionist and Marimbist
- Sharon Day Author, Artist, Speaker, Activist, Water Walker
- Ikidowin Youth Theater Ensemble
- Rachel Dionne-Thunder
- South High School All Nations

# **MYC/Prelude Choir Camp Guest Artists:**

• Bree McKee-Miller, Franco Holder, Sarah Agnew, Randi Rexroth

Our Season Sponsors:





Minnesota Chorale Family of Choirs



# **Contact Us**



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# Fiscal Year 2025 Donor Appendix

The Minnesota Chorale gratefully acknowledges all those who made gifts over \$100 between July 1, 2024 and June 30, 2025. Although we make every effort to ensure that our information is accurate and complete, we are capable of error. Please let us know if your name does not appear the way you prefer so we may correct it in the next listing. Please call us at 612-333-4866 to make a correction. Thank you!

### Government

- Minnesota State Arts Board
- · National Endowment for the Arts

### **Foundations**

- 4Impact One by One
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# Fiscal Year 2025

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# Fiscal Year 2025

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